



DEDICATED TO EXCELLENCE
COMMITTED TO SERVICE

ALL PERSONNEL MEETING NOTES

Mar. 6, 2023

Prayer Requests

- Smoothness of operation
- College and Academy enrollments
- Safety on campus and buses
- Wisdom for administrative decisions
- *Rejoice Radio* and *Rejoice* telecast
- College and Abeka Reps
- Protection of the ministry as we stand on biblical principles

Announcements

20 Year Trip

Employees who reach their 20th year of employment currently receive an unforgettable trip choice of either the Canadian Rockies or the Holy Land. This summer, June 3–16, a group of 47 are headed to British Columbia and the beautiful Canadian Rockies.



Recruiting

We need more team members! If you know someone who would be a good fit for this ministry, encourage them to submit a résumé and testimony. The list of open positions can be found on pcci.edu/EmploymentOpportunities.

Wellness

Several weeks ago, many of you responded to a Fit to Serve survey indicating interest in athletic opportunities. We're pleased to announce the launch of the first two options—Water Fitness Classes and a Department Paintball War!



Water Fitness Classes *Began March 6*

Water aerobics are a low-intensity way to strengthen muscles and engage in cardio exercise. Weekly classes will meet on Mondays for men and Thursdays for women. Expect 30 minutes of joint-friendly instruction from an enthusiastic coach! Classes begin at 5:30 p.m., with doors open at 5:15 to give you time to change in the Swim Center locker rooms.

[Sign up](#) today to make some waves and meet some friends!

Department Paintball War *Sat., Mar. 11, 8:45 a.m.–12 noon*

Unite with your coworkers to see which department can dominate the paintball field! Groups can be coed. Games will last 8–10 minutes. To cover the cost of paintballs, players will be charged \$5 to their college account, [payable online](#).

Gather 6–10 players and choose one person to [sign up](#) your team.

Want to watch but don't want to play? You're welcome to attend as a spectator.

Financial Stewardship

If you would like help enrolling in the 401(k) retirement plan, or need assistance navigating the Empower website, help sessions are available March 22 and 23 and April 13 and 27. [Sign up](#) on Employee Services.



Summer Work

If you are a 9-month employee, 10-month faculty, or GA and would like a job on campus this summer, please apply using the [summer work link](#) on Employee Services. We are also hiring a limited number of high school students. Parents can find the job request on [Employee Services](#).

COP Summer needs

Calling all those who wish to be a blessing to others this summer! Camp o' the Pines needs volunteers to make this camp season our best one yet! Volunteer positions available to faculty, staff, and GAs include:



- CDL drivers to transport campers
- Weekly bus helpers

Our camp dismissal time is Friday afternoon. Those volunteering on Fridays may need to leave work early but will not lose pay for time missed.

[Sign up](#) now on Employee Services. Consider volunteering, and if your summer schedule allows, please sign up for multiple opportunities to serve.

Facilities Opening

Take advantage of the catamarans, paddle boards and kayaks at West Campus, as well as the Camp o' the Pines Shooting Range, mountain bicycling, and eBikes. Both areas are officially open for the Spring. Review the times and use guidelines on [Employee Services](#).

Take advantage of this recreation with family and friends!

Cybersecurity

All faculty and staff will be required to complete a 17-minute cybersecurity awareness program.



PCC has partnered with KnowBe4, an industry-leading cybersecurity training company, to provide an easy-to-navigate online coaching module.

Please complete your [training](#) by March 20.

One of the best defenses against cyberattacks is knowledgeable employees/staff, which is why it is important that everyone in the ministry complete the training.

50th Anniversary

Beginning this fall, PCC will celebrate its golden anniversary. We would love for you to be a part of it by sending in your testimonial, photos, and videos! They may be featured in online posts and articles. Maybe you have a beloved memory, spiritual moment, or person who influenced your life in a meaningful way when you were a student. Whatever your story is, it matters, and we'd love to hear it.



PCC Logo Rebrand

To prepare for rebranding the PCC logo, we need all departments to help compile every place the PCC logo is used. The Advertising Services department has knowledge of items they have worked on, but the logo is used on many other items across campus.

Supervisors will receive an email with a link to submit information for items that will need to be updated in their area. (Look out for forms, signage, products, objects, and digital or online visuals.)

Recognitions

The Lord has been so good to bring us together in His work, and it was a pleasure to highlight a few of you who have added much through ideas, performance, leadership, and spirit and also embody the **attributes** of our vision—

*Our ministry will be distinguished as a
growing, multifaceted educational organization
committed to academic distinction,
guided by the biblical worldview,
demonstrated through service excellence,
and supported by innovation and resourcefulness,
resulting in thoroughly equipped Christians.*

These traits are what makes our ministry unique and have begun to identify where we are headed and how we will be known going forward. Consider how these ideals can guide your daily interactions and decisions.

Rings

*A few employees received an attractive ring to reflect the
outstanding value of their contribution.*

Click the photos to hear more about each individual.



Jeanne Shefferd



Eric Bryant



Sarah Lefevers

Clocks

Several of your colleagues were gifted a classic desk clock to acknowledge timely personal investment.

Click the photos to hear more about each individual.



Jon Abbott



Amy Amsbaugh



Lynlee Burns



Azael Panecatl



Dr. Brad Phillips



Cindy Quinlan



Barbara Tupua



Austen Taylor



Dr. Sean Vinaja



Dakota Wilson

Suggestion Awards

Lauren Ashley Moore submitted her idea to create a GA Referral Program to motivate current GAs to recruit others to be Graduate Assistants. This is a great idea! More information will be sent to GAs later in the summer. Lauren Ashley, thank you for this excellent suggestion!

In light of the Supreme Court's reversal of Roe vs. Wade, **Janae Sparks** recommended that adoption assistance benefits be offered to ministry families. This new benefit will help those building families through adoption and will include adoption leave and financial assistance through reimbursement for eligible costs. Later this spring, more information will be available on Employee Services. Janae, thank you for your thoughtful and timely suggestion!

Encouragement

When we all come together to steward what God has entrusted to us, we become a powerful force that extends the mission and vision for years to come. Financial stewardship is part of our ongoing vision. That, in part, includes supporting the ministry through innovation and resourcefulness. With increasing costs due to inflation and supply demand, the call to action is clear:

1. Look for ways to conserve financially—
Budgets are not allowances to spend in totality.
Get together as a team and find ways to save.
2. Think creatively about how to improve efficiency—
Is every team member contributing to their potential?
How can we consolidate or reorganize?
What can we automate or refine?

God is so good to our ministry because of you—an amazing team of wonderful people committed to furthering this work. I'm deeply grateful for you!



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