Employee Services

DEDICATED TO EXCELLENCE • COMMITTED TO SERVICE

All Personnel Meeting

Prayer Requests

- College and Academy enrollments
- Safety on campus and buses
- College and Abeka representatives
- *Rejoice* TV and *Rejoice Radio*
- Wisdom for administrative decisions
- Protection of the ministry as we stand on biblical principles
- Seminary/grad summer enrollment

Announcements

Recruiting

We need more team members for next year and have a few immediate openings! If you know someone who would be a good fit for this ministry, encourage them to apply to one of our open positions found on pcci.edu/JoinUs.

Flower Fund

As a ministry, we express sympathy by sending flowers upon the death of an employee's immediate family member. Since the flower fund is getting low, it would be good to replenish it. Please consider giving through any of the following methods:

Three ways to give:

- Text "PCCGift" to 850-331-1234.
- Mail to Cashier's Office, AC-1 and note "Flower Fund."
- Scan the QR code or give online.

Thank you for caring so deeply for our campus family.

Supporting Our Team's Well-Being

Fit to Serve is designed to support the health and well-being of faculty and staff so we can continue serving effectively in the roles God has entrusted to us. Through the program, employees have access to wellness challenges, health coaching, educational workshops, fitness opportunities, and rewards for healthy participation.

Right now, hundreds of employees are participating in the **Walk There Challenge**, encouraging one another to stay active and consistent this month. An upcoming **Wellness Workshop on Heart Health** with alumnus David Asubiojo, FNP-C, is also just around the corner and promises to be both practical and encouraging.

If you haven't logged in recently, visit the platform and explore what's available this semester. And if you're not currently participating, it's never too late to get started.

For more information, visit the link on the Employee Services home page.

Spring cleaning just got easier—and more secure!

Join us Friday, March 20, from 6:30 to 9 a.m. for a convenient **Spring Cleaning Drive-Thru Shred Event**. Safely dispose of sensitive personal documents without leaving your car. Simply drive up to the north side of the Crowne Centre, drop off your items, and we'll handle the rest.

Bring boxes or bags of documents (up to 50 pounds per car) and take advantage of secure, on-site shredding provided by a certified professional service. This complimentary event is available to all faculty, staff, and GAs.

Protect your identity while checking spring cleaning off your list. Watch your email for additional details!

Campus Gift Cards

Pick up a gift card at the Campus Store to use there, in Common Grounds, and The Palms! These make it easy to share a meaningful moment of kindness—whether you're brightening a friend's day, surprising a campus kid with a special treat, or uplifting a coworker.

Summer Work Sign-Up Open

If you are a 9-month employee, 10-month faculty, or GA and would like a job on campus this summer, please apply using the summer work link on Employee Services. We are also hiring a limited number of high school students. Parents can find the job request on Employee Services.

COP Summer needs

Camp o' the Pines needs volunteers to make this camp season our best one yet! Volunteer positions available to faculty, staff and GAs include:

- CDL drivers to transport campers
- Weekly bus helpers

A sign-up link with more information will be emailed to all personnel later this spring.

Facilities Opening

Take advantage of the catamarans, paddle boards, and kayaks at West Campus, as well as the Camp o' the Pines shooting range, mountain bicycling, and e-bikes. Both areas are open for the spring. Review the times and use guidelines on Employee Services.

Trip of a Lifetime

Keep your eyes on the 20-year milestone—it comes with an unforgettable reward. Employees who reach this mark choose between two remarkable trips: the Holy Land or the Canadian Rockies. In January, 43 travelers returned inspired from Israel, and planning is already underway for a luxury tour through the breathtaking Canadian Rockies this June with 37 more people. We hope to celebrate you on one of these journeys in the years ahead.

Recognitions

The Lord has been so good to bring us together in His work, and it was a pleasure to highlight a few of you who have added much through ideas, performance, leadership, and spirit and have also embodied the attributes of our vision.

Our ministry will be distinguished as a
growing, multifaceted educational organization
committed to academic distinction,
guided by the biblical worldview,
demonstrated through service excellence, and
supported by innovation and resourcefulness,

resulting in thoroughly equipped Christians.

These traits are what make our ministry unique and are identifying where we are headed and how we will be known going forward. Consider how these ideals can guide your daily interactions and decisions.

Rings

Karmen Baker

Karmen Baker has faithfully shaped students' hearts and minds for more than 22 years. A beloved English faculty member at PCA and a trusted Abeka Academy instructor, she reaches learners around the world through her engaging, easy-to-follow teaching style. Known for drawing meaningful literary applications from real-life experiences—such as her recent trip to Israel—Karmen keeps students' spiritual growth clearly in view. Her dedication to excellence and academic distinction along with her genuine love for students make her a treasured influence at PCA and beyond.

Norm Hansen

Norm Hansen serves as a technical architect in Information Technology, guiding the Abeka Solutions team with a deep commitment to ministry objectives. For more than two decades, he has helped modernize key Abeka platforms, resourcefully identifying risks, bridging knowledge gaps, and leading teams through complex challenges with clarity and foresight. Known as a trusted resource for solving difficult problems, Norm pairs exceptional expertise with a genuinely helpful spirit. His servant-minded leadership and steady dedication make him a valued cornerstone of the IT team and the ministry it supports.

DeAnna Kinney

DeAnna Kinney is a behind-the-scenes force who continually finds smarter ways for the ministry to operate. With more than 24 years of faithful service across departments—including PCA, Dining Service, College Offices, and now the Print Shop—she brings both analytical insight and creative problem-solving to her work. Her most recent innovation was to streamline campus workflows by digitizing outdated forms and developing QR-based tools. Known for her warm smile and willingness to coach others through new processes, DeAnna's initiative and hospitality make her a valued part of Office Services.

Sherri Lefmann

Sherri Lefmann serves as Archivist and Curator, faithfully preserving the ministry's history while creating meaningful experiences for guests who visit the Library Special Collections. Whether guiding tours through the Bible Manuscript Room and One-Room Schoolhouse or assisting researchers, she brings warmth, insight, and meticulous care to every interaction. Sherri also helps shape new exhibits, including the Cathy McMorris Rodgers Congressional archive, all while ensuring the ministry's story is thoughtfully preserved and shared.

Greg Hewitt

Greg Hewitt, longtime member of the Advertising team, now serves as Chair of the Visual Arts Department, leading with thoughtful vision and a genuine heart for people. Since stepping into the role in 2022, he has helped expand the program with new associate degrees in visual arts and media arts and partnered with the bible department to launch a media ministries major. Greg also helped establish the College's first academic social media presence. His collaborative leadership, humility, and creative insight continue to strengthen the ministry.

Jordan Jekel

Jordan Jekel brings both craftsmanship and leadership to his role overseeing the Cabinet Shop, guiding the design and production of high-quality furnishings across the ministry. His work can be seen in pieces such as the PCC chapel pulpit, the Torah scroll cabinet in the Bible Manuscript Room, and residence hall lobby desks. Known for tackling new challenges with confidence, Jordan leads his team in projects both large and detailed—including the current production of more than 1,000 pieces for the Bradley Tower renovation. His skill, innovation, and steady leadership make him a blessing to work with at every level of service.

Mary
Nadaskay

Mary Nadaskay has been a steady and trusted presence in the academic offices for more than 34 years, faithfully supporting the natural sciences, engineering, and humanities departments. She keeps schedules, projects, and communication running smoothly so department chairs can focus on their work with confidence. Beyond the office, Mary is a campus parent who opens her home to students, offering a place of belonging. Her service excellence is seen through proactive, prompt, and professional support coupled with a heart for the ministry community.

Monica
Percival

Monica Percival brings both expertise and forward-thinking leadership to Publishing, guiding the development of high school STEM resources with the insight of a master teacher and the vision of a strategist. Known for her collaborative spirit, she readily supports needs beyond her own team—elevating projects that serve classrooms nationwide. She also played a key role in launching the new Personal Financial Literacy course, fostering strong teamwork across departments. Monica's initiative and ministry-minded perspective make her a valued contributor within Publishing.

Bob
Yoder

Bob Yoder has faithfully served the Abeka Print Shop for more than 36 years, bringing quiet dependability to his role as Pre-Press Lead. Through careful pagination and file preparation, he ensures that every book, mailing, and publication moves to press with accuracy. Known as a patient helper and steady teammate, Bob supports those around him with humility and consistency. His decades of faithful craftsmanship and servant spirit have made him a pillar of the Print Shop team.

Gloria
Rigsby

For more than four decades, **Gloria Rigsby** has brought warmth and personal care to kindergarten, creating an atmosphere where young learners feel safe, valued, and eager to grow. An exceptional communicator and mentor, she encourages teaching assistants and new faculty with gracious, purposeful guidance. Even while faithfully providing a significant level of care for her family at home, she continues to invest wholeheartedly in her students—developing thoughtful lessons and building lasting relationships with families.

Encouragement

Faithfulness is rarely defined by a single milestone. More often, it is built quietly through the steady responsibilities each of us carries every day. Scripture reminds us it is required in stewards that a man be found faithful. Not famous. Not fast. Faithful. Whether our work is highly visible or largely behind the scenes, every role contributes to the mission we share. In God's hands, faithful service multiplies influence in ways we may never fully see this side of eternity, and together we continue to move forward with a shared commitment to put Faithfulness First.

One way we strengthen that commitment is by listening carefully to one another. Last fall, many employees participated in an engagement survey designed to help leadership better understand how our workplace experience supports the mission we serve together. The results showed strong enthusiasm for the ministry, clear understanding of expectations, and deep appreciation for the teamwork that makes this ministry thrive. At the same time, the feedback highlighted opportunities for growth—particularly in helping people feel heard, offering meaningful recognition, and strengthening development opportunities. These insights are already guiding next steps, including improvements to the performance review process and focused conversations within departments.

In the coming weeks, directors will be meeting with teams to discuss the results more personally. Your participation in those conversations is valuable. The additional perspective and insight you share will help bring clarity to the survey results and play an important role in shaping how each department grows and moves forward together.

Thank you for serving in this ministry. We are deeply grateful to have you as part of our campus family.