



DEDICATED TO EXCELLENCE
COMMITTED TO SERVICE

ALL PERSONNEL MEETING NOTES

Oct. 10, 2022

Prayer Requests

- Health for students, faculty, staff, and GAs
- College and Abeka field reps
- College and Seminary enrollments, spring and fall
- *Rejoice* telecast and *Rejoice Radio*
- Protection of the ministry as we stand on biblical principles
- Wisdom for administrative decision
- Smoothness of operation

Announcements

Flower Fund

As a ministry, we express sympathy by sending flowers upon the death of an employee's immediate family member. Several of our have colleagues have lost loved ones this year, and the flower fund is getting low. Consider encouraging coworkers through this meaningful gift.

Three ways to give:

Text "PCCgift" to 36413.

Send check to the Cashier's Office.

To PCC and note "Flower Fund".

Scan the QR Code.



Hurricane Ian Relief Drive

We can still use more supplies in several categories for the Hurricane Ian Relief Drive! If you've not yet participated, you can still do so until Wednesday after church. View the list of [requested items and the drop-off times](#) on the Employee Services website.

Appreciation Banquet

Appreciation invitations will be sent out at the end of October. Spouses who are undergraduate, graduate, or Seminary students do not attend. Graduate Assistants will also receive an invitation to the All Personnel event on Saturday, December 10.

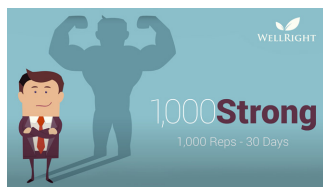
Empower Retirement

Our 401(k) retirement plan provider, Empower Retirement, is completing final transition steps to provide an improved website for managing retirement accounts. You will receive information from Empower about accessing the website once the transition is over November 1.



Fit to Serve

This year's Fit to Serve wellness program is off to a great start. It is not too late to join the next challenge—grab your weights and get ready for the **1,000 Strong** challenge in November. Pick whatever exercise is a challenge for you and track the number of reps you do each day. No matter your fitness level, this one is for you!



If you have not joined the wellness program, simply click on [WellRight](#) in the quick links on EmployeeServices.me and be a part of the fun!

On October 25, Dr. Charles Blay from the Woodlands will conduct a **Lunch-n-Learn** to discuss preventative screenings and finding a healthcare practitioner. Be on the lookout for the email invite and make plans to attend.

Rejoice Radio Share-a-thon

The *Rejoice Radio* Share-a-thon exceeded the goal of \$330,000 on the last day. Thank you for supporting this ministry by volunteering at Share-a-thon, giving financially, and praying. We appreciate Jon Lands, Jeff Surgeon, and John Collier for organizing the fundraiser.

Youth Outreach Ministry

Are you already thinking about your plans for next summer and looking for an opportunity to serve? Youth Outreach Ministry summer camp leaders would love to talk with you. Respond to the email you received, and one of our camp directors will get in touch with you.



Communications

The Chief Communications Officer has responsibility to handle all press inquiries for the ministry and is the college spokesperson in the event of a crisis. If you are contacted by any media representatives, please direct those calls and inquiries to **Abigail Cannon**—even if the reporter requests an interview with a specific employee or student. If you notice reporters on campus without an escort, help us by calling Abigail Cannon immediately.

Suggestions

Keep your [suggestions](#) coming! Your input is valuable. If you have one of the best ideas, you could earn a \$200 cash reward.

Alumni

PCC graduates are invited to **Alumni Homecoming** on October 21–22.



Break away from your normal routine and join us for this special weekend. You'll enjoy reconnecting with fellow alumni, experiencing exciting events, and seeing Dr. Horton, Dr. Rand, Dr. Beemer, and Dr. McBride. [Register by Wednesday](#) to receive a discount.

Grads can also [join](#) the **Alumni Association** to connect with friends and classmates, interact with other professionals in their field, and have the opportunity to give back through mentoring, volunteering, and the alumni scholarship fund.

PCC Update

[Subscribe](#) to the reimagined PCC *Update*. The first edition will be available next month.

Open House

In celebration of Abeka's 50th Anniversary, over 300 people toured the building that many of our Abeka family call home. Guests were treated to a comprehensive self-guided tour of all facets of product development, services, and support provided by Abeka. A popular stop was the product displays featuring editions of various products over Abeka's years of ministry. Guests were heard frequently exclaiming, "Look! That's the book that I used in school when I was a kid!" Others expressed fascination in seeing for the first time the intricacies of the editorial process and the expansive talent of the artists. After learning about the customer care provided by the Customer Service, Marketing, eCommerce, and Sales areas, guests enjoyed a 50th anniversary cupcake to complete their Abeka experience.





Abeka team members enjoyed the opportunity to show how gracious God has been in giving Abeka a global mission field through education resources. It's been a delight to reflect on the past 50 years, and we look forward with great anticipation to what God will do through Abeka in the next 50 years!

Encouragement

As we continue to explore our Vision Statement, we recall the invention and ingenuity of Dr. Arlin and Rebekah Horton. In our shared desire to fulfill our mission, we have a great opportunity to embrace new levels of creative innovation and resourcefulness. What could that look like for you? First, recognize that:



Innovation is finding creative new methods, processes, programs, or products.

Resourcefulness is acting in stewardship to do the most with what God has given us.

Then, consider these objectives to discern how your ideas help fulfill our mission and purpose in a greater way. Are your actions . . .

- **Solution Driven**—Have you found an answer to a need or problem?

This often requires elevated observational skills and critical analysis. Be creative and discover the simplest, uncomplicated solution. Solutions often come when we ask “how can we improve,” not “why is this not working?”

- **Practically Strategic**—Are you finding opportunities to improve the mission?

Seek to create short-term gains, build momentum, and leverage strengths. Be careful that you are not so focused on future solutions that you trip over present options.

- **Collaborative Teamwork**—How well are you working together to generate the best ideas?

Don't work in a silo. Brainstorming and group discussion is required in discovering the best, creative solutions.

As we work together to innovate and be resourceful, join me in praying, “Lord, give me a vision of what You can do through me today and where You want to lead us tomorrow.”

Luz A. Shomake



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