

Appreciation

BANQUET 2023

Recognitions

The Lord has been so good to bring us together in His work, and it was a pleasure to highlight a few of you who have added much through ideas, performance, leadership, spirit, and also embody the **attributes** of our vision—

*Our ministry will be distinguished as a
growing, multifaceted educational organization
committed to **academic distinction**,
guided by the **biblical worldview**,
demonstrated through **service excellence**,
and supported by **innovation and resourcefulness**,
resulting in thoroughly equipped Christians.*

These traits are what makes our ministry unique and have begun to identify where we are headed and how we will be known going forward. Consider how these ideals can guide your daily interactions and decisions.

Rings

*A few received an attractive ring to reflect the
outstanding value of their contribution.*



Anyone who interacts with **Bernadette Smith** appreciates her professional care and determination to serve in meaningful ways. As the Assistant to the Treasurer, her detailed mind is always focused on excellent service—whether aiding a donor with establishing a new scholarship, producing a report for administration, or helping employees with financial planning. Bernadette takes the time to meet personally with employees to walk them through navigating the retirement website or completing critical retirement forms. She consistently puts all her effort into making sure her “customer” receives best-in-class service.

Since 1995, **Dr. Michael Geary** has been an integral part of the Computer Science faculty. As new technologies have developed, Dr. Geary has responded with leadership and innovation to help his department stay current. His expertise has earned the respect of his peers and influenced generations of students who appreciate his professionalism and approachability. When he became Chair of Engineering and Computer Science, he expertly took on the responsibility of mentoring and supporting his faculty. He also consistently develops and maintains relationships with alumni and industry professionals with an eye toward meeting future faculty needs.



Kathy Ross oversees the payroll team with service excellence. She is always willing to help and continually encourages her coworkers to expand their skillsets, enabling them to cross-train for added support during peak times. Kathy's innovation and resourcefulness was recently evident as she restructured the payroll team workload, working long hours to ensure the successful switch from monthly to biweekly and semimonthly pay. Kathy is a valued member of our campus family, and we are grateful for her excellent work.



For over a decade, **Tom Mahoney** has come alongside Dr. Shoemaker to assist with business affairs. Tom is a highly skilled professional who explores a variety of legal questions from land acquisitions to contractor agreements. He also represents the ministry with excellence as he manages the Graf Clinic contract with Baptist Hospital. With an easygoing manner, he navigates a savvy business world with Christlike graciousness toward those he interacts with. We appreciate Tom's investment here and for the way he filters his work through a biblical worldview.



For nearly 20 years, **Sara Norris** has faithfully ensured that our ministry's vision is supported by caring for our families' children during the workday. As a teacher of two-year-olds, Sara epitomizes a flexibility that stems from her heart of care for others. The children know that Miss Norris is preparing them for "big school," whether she is getting down on their level to teach or is compassionately keeping parents informed of their child's progress. Many parents have expressed gratitude for the confidence she instills in the children as she leads them through this very important stage of growth and development.



In the spirit of excellence, **Malcolm Edwards** faithfully leads the Abeka accounts management team in assisting schools and parents by handling account challenges with care and concern. While innovating the client experience and improving business processes, Malcolm ensures that his team's goal is to partner with clients to keep them connected to the life-changing learning resources from Abeka. He is known for coaching his team in showing compassion to customers while searching for ways to help them.



Clocks

A gift of a classic desk clock was given to acknowledge timely personal investment by several of your colleagues.



Dr. Amy Bombard serves as the Dean of Visual and Performing Arts, modeling the heart of a master teacher. While striving for academic distinction with a biblical worldview, her students benefit from her ability to motivate them in meeting high expectations, and her faculty appreciate her personal interest in and support for them.

As the Specialties Foreman in Maintenance, **Elisha Klatt** oversees countless tasks in addition to daily facility maintenance and repair. Long before anyone was thinking about Christmas, Elisha was testing light strands, repairing decorations, and planning strategic work shifts for his team. Special projects often happen during long work nights, but Elisha approaches every opportunity with enthusiasm and determination.



Investing her talents in Abeka Publishing, **Cheryl Reid** consistently infuses a clear biblical worldview into her writing, while delivering content that is academically sound and enjoyable to students and teachers alike. Those skills, coupled with her gift for creativity, have produced memorable stories and poems that children will enjoy in Abeka materials for years to come.



Joshua Wodome serves as the Information Technology Team Leader supporting College Business Systems. Through his efforts, his team has implemented many changes to help the College use technology to deliver excellent service to students, parents, faculty, and staff. For example, one of 1,150 support requests last year resulted in the innovative rewrite of the registration system to allow for early enrollment.



Service with a smile characterizes **Kim Lewis** as she eagerly supports us through the Employee Services wellness program. Through innovation, she organizes healthy challenges and developed and maintains the Fit to Serve website, encouraging us to be aware, active, and pursuing healthy habits.



If you experience a problem with your work phone, **Sjaun Lund** is there to expertly resolve your concern. With 22 years of experience, she is uniquely qualified to assist with maintaining legacy systems and to help with the implementation of the latest voice technologies. An integral Telecom team member, Sjaun serves on-campus customers with excellence.



Sara Nipper is a valuable part of the College academic team where she serves as Assistant Registrar. From helping students register and stay on track with their plan of study to coordinating details for Commencement, Sara is passionate about the details that provide outstanding customer service and improving the student experience.

John Collier's dedicated effort ensures *Rejoice Radio* programming is in place and the on-air automation technology seamlessly functions for the best listening experience. His innovative approach has improved radio operations by leveraging technology for quick audio delivery. Beyond that, he hosts *Afternoon Drive*—hand selecting music and encouraging listeners with Scripture and inspiring comments.



With a cheerful disposition and engaging instruction, **Samantha Stewart** influences the hearts and minds of kindergarten students at PCA. Biblical worldview permeates her lessons, and every student leaves her class knowing that they are loved and that God has great plans for their lives. Her teaching ministry extends further through Abeka Academy video, and she expertly advises PCC senior education majors completing their internships.



Viktor Burbel is a core contributor and faithful professional on our Print Shop team for 28 years. He supports the ministry vision with service excellence while taking a personal interest in student workers through encouragement and mentoring. His resourceful thinking keeps large presses printing thousands of pages every hour.

For 15 years **Laura Quito** has ministered to PCA elementary children—teaching 3rd grade most often. Her ministry also reaches children across the globe through Abeka Academy. She is well known and appreciated for seamlessly weaving biblical truth in practical ways throughout lessons and circumstances children face. With clear academic instruction, a patient perspective, and wise counsel, Laura also carefully mentors the next generation of PCC education majors.

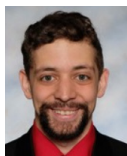


Following the pattern of biblical hospitality, **Jon Tutton** leads the Guest Services team in providing best-in-class service to the many guests who come to campus each year. The “Tutton Touch” is professional yet personal and is appreciated by all who experience being hosted by Mr. Tutton.

Phoenix Schrock, an Abeka Business Analyst, provides outstanding service in all areas of Abeka through her keen insight into data and processes. Her coworkers find her approachable and willing to share her expertise, while Abeka managers value the exceptional value in her strategic reports and innovative dashboards that allow them to take timely action.



Ben Davis works faithfully behind the scenes directing the building of sets, backdrops, and focal points for many campus events—like the 50th-Year Gala set and the Appreciation stage. As the leader of the talented Scene Shop crew, he ensures the delivery of outstanding aesthetics for a variety of campus performances. Ben's creativity, resourcefulness, and work ethic results in a team that serves with excellence.



As a Dining Services Supervisor, **Josiah Vogel** works side by side with student employees, intentionally developing a connection with each worker. Students often comment on his willingness to go out of his way to ensure they are comfortable seeking help. His humble leadership puts workers at ease even during dining rushes. Josiah's caring, patient, and professional approach is just what is needed in Dining Services.

Tom Fanjoy has served in a variety of roles at the Distribution Center since he joined the ministry 16 years ago. In every position from lab technician to delivery driver to returns coordinator, he has been "all in" with a zealous commitment to excellence and to the daily tasks that keeps things running smoothly.



Brooke Wood, an essential member of the Abeka Academy video team, is responsible for ensuring accuracy and completeness of each recorded lesson. From checking for correct pronunciation in history class to verifying correct answers in math, she is a resourceful and innovative problem solver. Those same skills ensure that necessary edits are seamless.



Shonna Smith is a much-loved high school math and science teacher at PCA. Her classes are marked by academic distinction as she makes complex subjects easy to understand for her students, both locally and around the world through Abeka Academy. Observing the need for additional hands-on STEM training, she researched, developed, and also now teaches a Coding and Robotics course. With tremendous care, she also oversees valuable extracurricular experiences for our students as Class & Clubs Coordinator. We appreciate Shonna's commitment to excellence in education.



Tammy McLaughlin is a talented designer in Abeka Publishing, characterized by creativity and attention to detail. Among her coworkers, Tammy is known for her commitment to producing quality books as a reflection of her evident biblical worldview. Never seeking the limelight, Tammy quietly goes the extra mile serving others by collaborating effectively with editors, getting timely art requests to illustrators, and sharing her valuable skills with beginning designers.

As the training coordinator for Student Affairs, **Richard Park** skillfully finds ways to enable others to further develop their skills. His ability to find and utilize available resources to create innovative training plans has greatly benefited those he serves. Most recently, Richard prioritized the organization of content on LinkedIn Learning to save coworkers time in selecting videos that best address their training needs.



Dr. Autumn Pearson's service at PCC is marked by flexibility and efficiency. Autumn is a master teacher who weaves a biblical worldview throughout each class, while making personal care for students and coworkers an obvious priority. Eagerly taking on every venture, she can also be found lending support to the *Summit* team, taking on additional teaching loads for a semester, or even contributing her expertise to Abeka Publishing.

Alisha Birx works as an Executive Office assistant and is integral in behind-the-scenes planning. She has organized thousands of details for events like 20-year trips, 50th-Year festivities, and even the appreciation banquets. She consistently enhances everything she touches, and we appreciate her dedication to excellent service and resourcefulness to create memorable times we all enjoy.



Suggestion Awards



Kaleb Southerland suggested that the ministry family would benefit from the ability to add area-specific ministry calendars to their own calendar. For example, if you would like to have all PCA events shown on your personal calendar, you could simply subscribe. This great idea has already been implemented! Just use the subscribe button at the bottom of the Employee Services calendar webpage to enjoy this new feature.



The second award goes to **Yvonne Porter** who recommended creating an online form to make it easy for staff and faculty to reserve ministry facilities for personal use. Begin making plans to enjoy this benefit as the Interiors Department is working to implement her winning suggestion for use next year.



Doug Freeman proposed that the ministry offer a voluntary life insurance policy as an optional benefit for personnel. This suggestion supports the ministry's commitment to helping each of us pursue wise financial stewardship. As a result of his suggestion, we were pleased to provide that new benefit this past August.



Timothy Dosh recommended adding official pickleball lines to the tennis courts to expand recreational use. This has been implemented, and it's proven to be a huge success.